

MALLA REDDY COLLEGE OF ENGINEERING

((Approved by AICTE-New Delhi, Affiliated to JNTUH)
Recognised under Section 2(f) & 12(B) of the UGC Act 1956, An
ISO 9001:2015 Certified Institution.
Maisammaguda, Dhulapally, post via Kompally, Secunderabad -
500100



Women Protection Cell





MALLA REDDY COLLEGE OF ENGINEERING

"Sponsored by CHANDRAMMA EDUCATIONAL SOCIETY"
(Approved by AICTE(New Delhi), Permanently Affiliated to JNTUH)

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The Empowered Women is Powerful Beyond Measure and Beautiful Beyond Description

Women Empowerment Cell is active in the institution which works for the welfare of the students and faculty towards preparing them into competent professionals to take up greater challenges in the academic sphere.

The Cell stands for facilitating Women Empowerment through guest lectures, Seminars, Awareness programs and other Welfare activities.

It also provides a platform for women to share their experiences and views regarding their status in society.

Vision: Empower women to realize their potential and compete for equal opportunities in building a successful home and career.

To possess the tools that provide a better life for themselves and their families and they have the hope, opportunity and ability to control their lives and features.

To acquire the world free of thoughts where women's rights are respected, imposing that women are strong, effective and well-resourced to allocate the achievement and to be free from Gender biased society.

Mission: To provide a platform for girls and women to share their experiences and views regarding their status in society and to suggest ways to improve and empower themselves.

To uplift the girls socially and intellectually the cell conducts various Awareness programs on health, entrepreneurship, legal Rights, etc., in order to equip them with the right knowledge for a life of equality, empowerment, personal enhancement and professional success.

To empower them in raising voice against Gender discrimination/ Injustice/ Violence

WOMEN:- THE CREATOR NOT THE DISCRIMINATOR

WOMEN EMPOWERMENT COMMITTEE:

Functions: The committee's role will include the following

1. To play a pivotal role by making efforts towards sensitization of the staff on gender issues by conducting periodic programs and in-house workshops/ gatherings.
2. To take cognizance of complaints about Harassment, conduct proper enquiries, provide assistance and redressed to the victims, recommend penalties and action against harasser, if required.
3. In case of any Sexual harassment complaint, to facilitate the complainant for filing a case to the Indian penal code (IPC), if required.
4. Ensure safety and equality at all levels at the workplace.
5. To recommend arrangements for appropriate emotional, psychological and physical support (in form of counseling and other assistance), if desired by the victim.
 - Committee holds the right to appoint a 'Fact finding committee if there is any complaint/issue received from any branch offices located elsewhere.
 - Fact finding committee' should consist of 2 members from different departments to collect the facts about the issue reported.
 - Fact finding committee members are expected to hold all the information confidential during and after the case enquiry, otherwise Gender Committee can take action on them for any leakage of information about the case.
6. Conducts various women empowerment programmes for girl students of the college
7. Conducts competitions (Literal & co curricular & cultural on various occasions).
8. Prepare financials if required for Awards, incentives, activities etc.
9. Arrange for exhibition on various aspects of women's role in developing the country.
10. Make a list of invited talks to sensitize the students on various issues related to women empowerments, issues, etc.

TENURE:

The tenure of the members shall be two years. If any vacancy occurs in the office of such members, the vacancy shall be filled within 3 months and the member so appointed shall hold office for the residual term for which the earlier member would have held the office, if the vacancy had not occurred.

FREEQUENCY OF MEETING:

The committee shall meet at least two times a semester

MEETING – 1

Women empowerment is the most crucial point to be noted so, for overall development of the society so we made an agenda to start “**WOMEN EMPOWERMENT CELL**”. It is all about equipping and allowing our students to make life determining decisions through different problems in society.

In the presence of our principal Sir Dr.M.Ashok, who will act as chairperson of the cell, we discussed to form women empowerment cell, Smt Dr.Sneha Joshi (president), Dr.G.Sravanthi Assistant professor in computer science and engineering department is nominated as the coordinator of the cell and the other proposed members are

Mrs.Divya-ECE

Mrs.Praveena –DS

Mrs.Kranthi Deep-DS

Mrs.Priya pachori-IT

Mrs.K.Archana-CSE

Mrs.Sunanda-AIML

Mrs.P.Anuradha

Mrs.shashikala

WOMEN EMPOWERMENT CELL

A committee for Women Protection Cell has been constituted to safeguard the well-being of all the women employees for MRCE Engineering College

(Teaching, Non-Teaching, and Technical) and girl students with the following objectives and activities.

Objectives

1. To gain insight into the issues concerned with gender inequalities violence and insecurities faced by women employees and girl students
2. To evaluate grievances and to suggest measures and actions for achieving safe and healthy environment.

Activities

1. To conduct open forum
2. To establish counseling session
3. To conduct workshops/seminars with renowned speakers sensitizing on the women's rights, privileges etc
4. The women Protection Cell is empowered to punish the guilty persons with due consultation with the Principal of the institution as per rules.

Composition:

The women protection cell of the college is constituted with the following for a period of two years. The Principal of the college or his nominee will be the Chairperson of the Cell.

S.No.	Name	Chairperson/Member	Designation	Contact No.
1	Dr.M.Ashok	Chairperson	Principal	9348161222
2	Dr.Sneha Joshi	President	HOD H&S	9642453636
3	Dr.G.Sravanthi	Coordinator	Assistant Professor CSE	9010543141
4	Mrs.Divya	Member	Assistant Professor ECE	9866061729
5	Mrs. kranthi Deep	Member	Assistant Professor DS	8886550511
6	Mrs.Praveena	Member	Assistant Professor DS	9573363767
7	Mrs.Priya Pachori	Member	Assistant Professor IT	9908877459
8	Mrs.Kande Archana	Member	Assistant Professor CSE	9618136040
9	Mrs.Sunanda	Member	Assistant Professor AIML	7799301259

This appointment comes into force with effect from 21-08-2016 for any grievances any one of the above Members can be contacted.